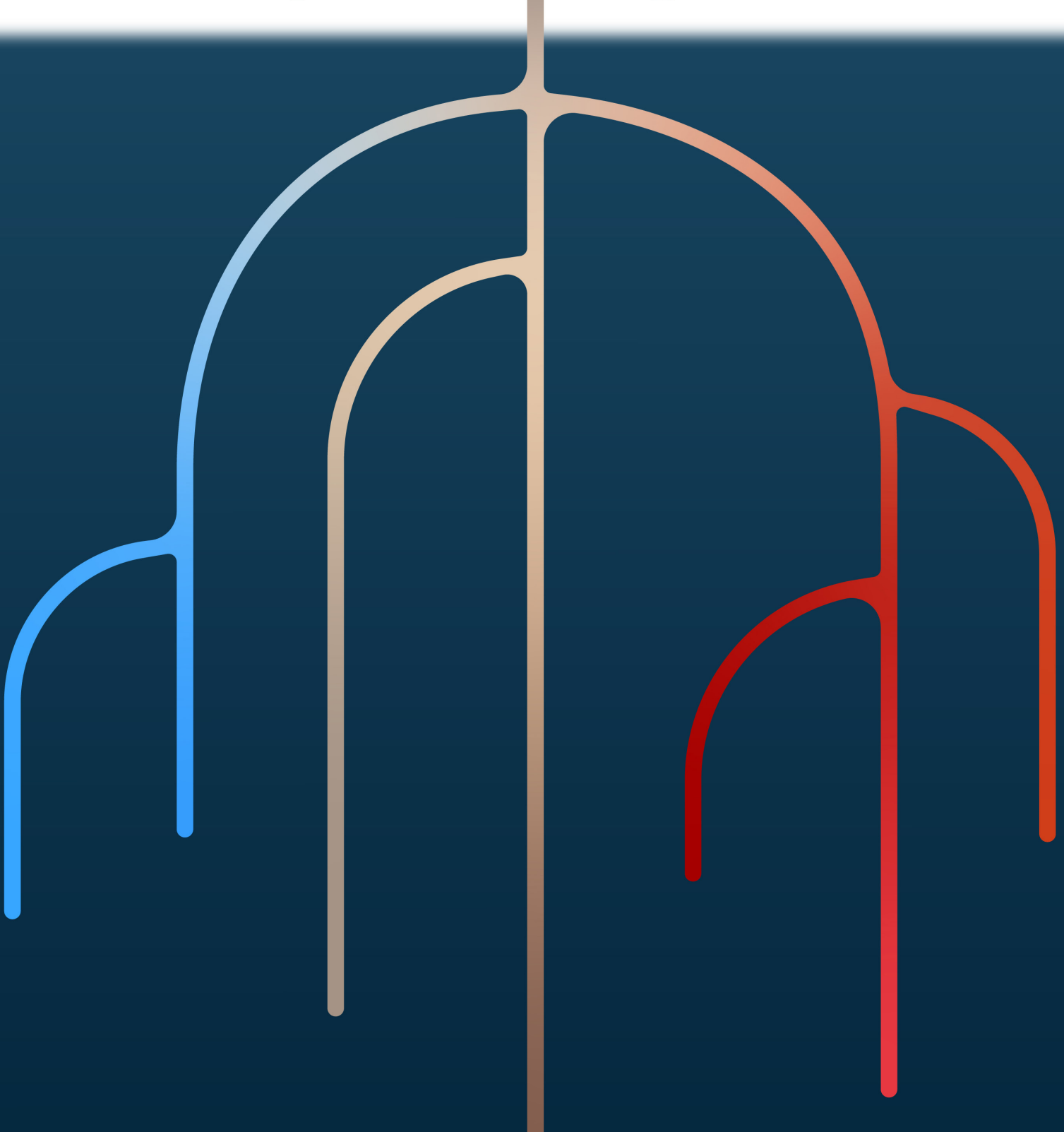


Deepening

2023
Annual Report





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Consent has been sought from all subjects featured.

Grants reported: January - December 2023

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Our Purpose

Ishk Tolaram Foundation develops and supports programs that **provide access to quality education, healthcare and skills training** to underserved individuals in Indonesia, Nigeria and Singapore.

Our purpose as a philanthropic organisation is to enable individuals to **improve their quality of life.**

Our Ethos

We are.



Impact-driven, taking the lead on creating positive change using human-centred, evidence-based approaches.



Committed to our purpose, our communities and our partnerships for the long-term.



Responsible in our decision-making, with a focus on diligence and accountability to all our stakeholders.



Collaborative, working with others to share expertise and deliver value beyond our own capabilities.



Continuously improving and adapting our work to align with best practices and emerging ideas.



In 2023, we
reached

7,442

individuals globally

The Roots *of Trust*

To tackle the complexities of the issues we face, building trust is critical - whether with the individuals we serve, our partners, or key decision-makers. Trust enables effective collaboration and this enables progress - at scale.

We build this trust, and ultimately the right to champion a cause effectively, by starting with the individual we serve and working our way beneath the surface to the realities, structures and systems that influence their lives. This year, we made strides in the following:

We deepened our operational focus in select areas. In Nigeria, we leveraged over a decade of experience in fitting low-cost prosthetic limbs and ventured into hearing aids as well, distilling our healthcare focus into assistive technology. We also decided to step back from grantmaking within our healthcare work in Nigeria and education work in Indonesia to focus on growing our programs in those areas: Ishk Limb Centre, Ishk Hearing Centre and Ishk Peduli Anak Indonesia respectively. In Singapore, we continue to use collaborative philanthropy and innovative finance, through initiatives like The Inclusive Fund and Trampoline's GATES program, as vehicles for impact. You'll learn more about these in the pages to come.

We saw two commitments through to reality. We broke ground on Ishk Eye Clinic, an ambition seeded 4 years ago by our founder to provide access to quality eye care within the East Java region of Indonesia. We also set the building blocks for Ishk Hearing Centre, our hearing aids program in Nigeria, by setting up our services within a dedicated space and hiring our team. We are gearing up to launch in 2024, approximately 12 months after we first set the ambition out.

We seeded, strengthened and activated collaborative opportunities with a variety of actors - starting right at home. We partnered with Lagos Free Zone, under our affiliated business Tolaram, to bring access to healthcare and skills training for the 8 communities surrounding the Zone. In Singapore, we continue to broker opportunities for Tolaram to

meaningfully support causes. In Nigeria and Indonesia, we engaged with government entities on how to leverage existing resources to reach more individuals.

We both initiated, and contributed to, dialogue as part of intentional advocacy within our cause areas. We held the first Ishk Skilling and Graduation Conference, bringing together an experienced panel to discuss the nuances of vocational skilling as a viable pathway to livelihoods. We contributed to panel discussions and research reports, both to share our learnings but to also inform them. We continued to strengthen how we measure our progress and hold ourselves accountable - to our partners and most importantly, to the individuals we serve. This supported a stronger mentoring model for our teacher training program in Indonesia; designing our soft skills training around our students' needs and maintaining a positive experience for our prosthetic limb recipients in Nigeria.

In deepening, we confront complexity at every stage but remain committed to enabling the individuals we serve to improve their quality of life. With every publication of ours, we hope you will understand us more deeply and feel inspired to work together on our impact goals.

Thank you for journeying with us.

Divya Patel,
Chief Executive Officer





Nigeria



Healthcare

2,159

Individuals reached



Empowering through *Assistive Technology*

Ishk Limb Centre

At Ishk Limb Centre, we have continuously explored the boundaries of what is possible in low-cost prostheses in Nigeria. We designed and launched a prosthetic limb that offers enhanced functionality for a highly subsidised price; we partnered with a global organisation to pilot functional prosthetic hands; and we conducted a landscape study to understand other possible interventions, including 3D prostheses, that we can support or develop. Underlying all of this is a consistent focus on enabling mobility and independence for as many people as possible, in a way that is affordable and accessible.

Core to making low-cost prostheses accessible is meeting limb recipients where they live. We partner with state governments and other organisations to host mobile camps across

different states in Nigeria. This enables us to access larger communities outside of our 3 clinics in Lagos, Port Harcourt and Abuja, and develop longer-term collaborations with organisations, such as JIBWIS* and CAPWD*, that know these communities best as well as state governments.

*JIBWIS: Jama'atu Izalatil Bid'ah Wa Iqamatus Sunnah

*CAPWD: Centre for Advocacy for Persons with Disabilities



Ishk Hearing Centre

Widespread access to quality hearing aids and audiological services remains limited in Nigeria. While Ears, Nose and Throat (ENT) specialists are available at general hospitals, dedicated services to diagnose, treat or rehabilitate hearing loss or impairment are few. Where private hospitals do offer hearing aids, they are often unaffordable for a large majority of the population.

Living with hearing impairment or loss can lead to lower self-esteem and confidence, social withdrawal and reduced opportunities due to impaired communication.

Over a decade of running Ishk Limb Centre showed us how assistive technology could improve an individual's quality of life. Our limb recipients share stories

of being able to earn money again, run a home or start their own business. We also heard, across the board, how their improved mobility led to increased independence and confidence. This encouraged us to deepen our healthcare focus within assistive technology and we decided to explore hearing aids.

We set up our clinic space within our headquarters in Fadeyi, Lagos and began sourcing hearing aids from a partner. We recruited a professional audiologist to lead the services, set in processes around testing, diagnosis, fitting and rehabilitation and invited referrals from our network of hospitals, mosques and churches. By the end of 2024, we aim to fit hearing aids for 300 individuals.



Ishk Hearing Centre
officially opened its
doors in January 2024!

Grants

Supported 250 cataract surgeries



Tulsi Chanrai Foundation (TCF) works to enhance the availability, accessibility, affordability and effectiveness of healthcare services in remote areas of Nigeria. They focus on restoring sight and providing access to primary healthcare and safe drinking water.

We have partnered with TCF since 2020 and will have supported over 1,000 cataract surgeries by 2025.



Skilling

617

Individuals
reached



Vocational Skills *to Livelihoods*

With the economic hardships that Nigeria has faced in recent years, being meaningfully employed or self-employed has become especially critical. And it remains a difficult endeavor.

At Ishk Skills Hub, we continue to navigate the complexities associated with vocational skilling and employment against turbulent social-economic conditions. This year, we focused on strengthening our model and enhancing dialogue around vocational training as a pathway to meaningful employment.

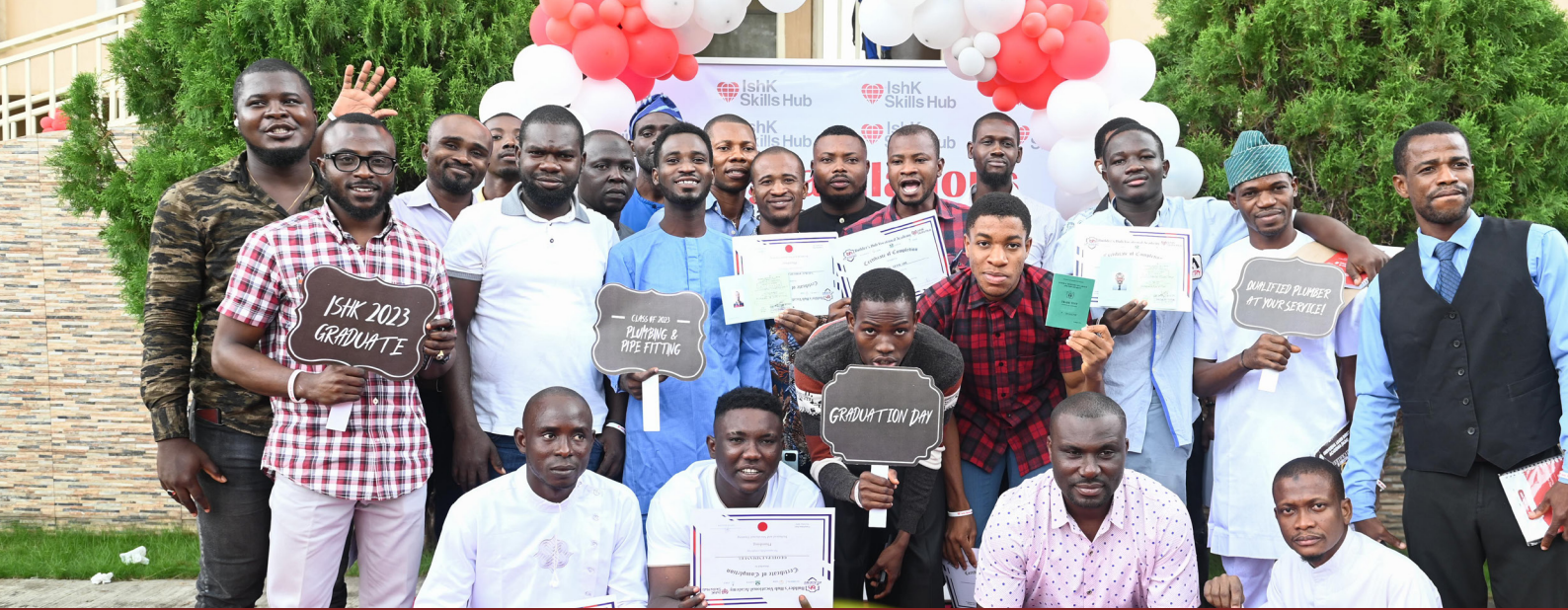
First, we reviewed our model and validated our approach against the best practices identified by Skills for Prosperity (S4P), a UKAID project that worked to standardise the quality of vocational training across Nigeria. Through our own experiences and student-led feedback, we also worked on improving our soft skills training modules, Employability & Entrepreneurship, and better address students' needs.

Next, we deepened our collaboration with the government, particularly the Ministry of Youth and Social Development (MYSD), to mobilise and support enrolment. State and local level institutions like MYSD have the networks, resources and influence to identify, engage and support youth. In the long-term, this enables us to reach those who are truly underserved, at scale.

In line with our ambition to reshape narratives around vocational skilling, we also hosted our inaugural Ishk Skilling Graduation & Conference. Our graduates not only marked the end of their journey with some good celebration, but they also got to ask important questions to prominent stakeholders from the public and private sectors, through a panel discussion on the gaps and opportunities present within the vocational training sector.

Through this all, we continued to support the development of our students and alumni through workshops on critical skills such as registering their business, bookkeeping, developing a business plan, securing capital and navigating the job market. We also continued to collaborate within our ecosystem. As part of ongoing conversations with Aspire Coronation Trust (ACT) Foundation, we supported the Changemakers Innovation Challenge, their initiative to support organisations across Africa that are leveraging technology for good. We look forward to sharing some exciting news on this front, this year!





Ishk Skilling and Graduation Conference

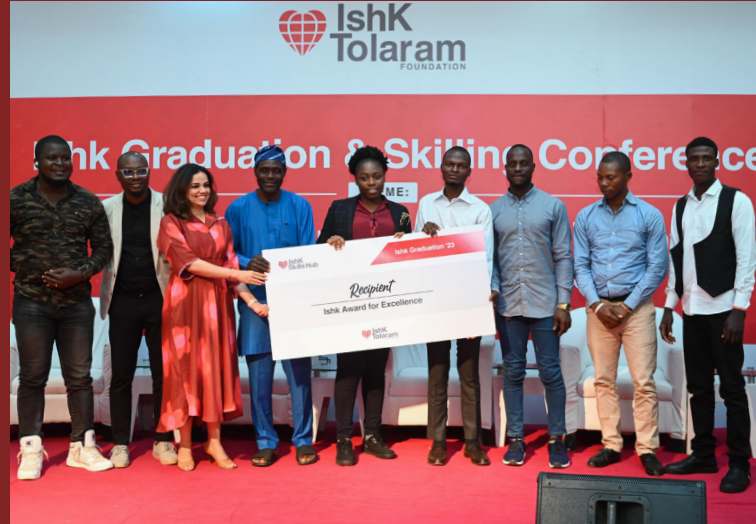
We held our first ever Ishk Skilling and Graduation Conference to celebrate our students' achievements and strengthen dialogue around youth skilling within the wider ecosystem.

“More organisations need to do more, work together, and grow these entrepreneurs - with the government's help - so [they] can hire people. Small and medium-sized businesses are the ones that grow the economy.”

- Engr. Igbuan Okaisabor
CEO, Construction Kaiser Limited.
Industrial Training Fund.

“Skills are the new currency in town. Youth must constantly use the skills they have acquired. If you have a skill and practice it, even on a small scale, you can never go wrong.”

- Joseph Ari
Director-General/Chief Executive,
Industrial Training Fund.



Grants

Part of our approach to skilling is also providing grants to organisations. This enables us to not only support the ecosystem and the development of non-profits, but also enables us to support skills outside of what we offer at Ishk Skills Hub.



Supported 17 youth through Mechatronics training

Institute for Industrial Technology (IIT) provides vocational education, engineering skills training, and values-based education to youth from underserved families.

We partnered with IIT to support 17 youth through technical training and opportunities to be employed within the manufacturing, industrial and engineering services sectors.

To date, we have supported 27 youth through this partnership.



Supported 28 women through hospitality training

Wavecrest College of Hospitality trains women to become entrepreneurs or employers of labor within the hospitality industry. We previously partnered with Wavecrest in 2021 to support 63 women through the same training.



Supported 52 youth through digital skills training

Freedom Foundation empowers individuals facing social and economic challenges through its model of Rehabilitation, Education and Empowerment.





Supported 40 youth through digital skills training

The Cedar STEM and Entrepreneurship Hub (CSEH) by Lonadek Global Services works to give back to the community and foster socio-economic development through STEM education and entrepreneurship.



Supported 60 youth through HVAC* training

Field of Skills and Dreams VTE Academy provides structured technical education, empowering youths with the requisite skills to access technical jobs in the industry.

*Heating, Ventilating, and Air Conditioning



Indonesia



Teachers at an IPAI training in 2018



A New Vision, at an eye camp with Ishk Tolaram Foundation

Education

988

Individuals
reached



Child-centric, *Teachers-first*

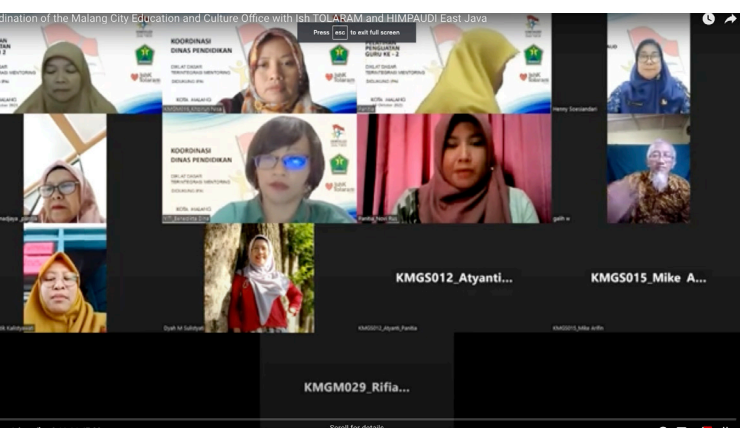
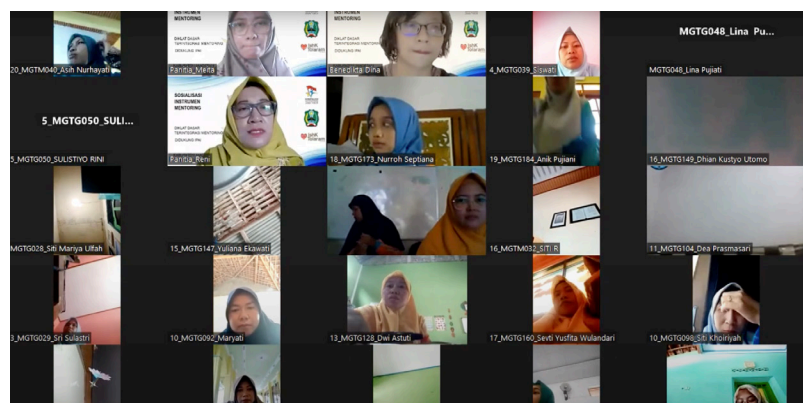
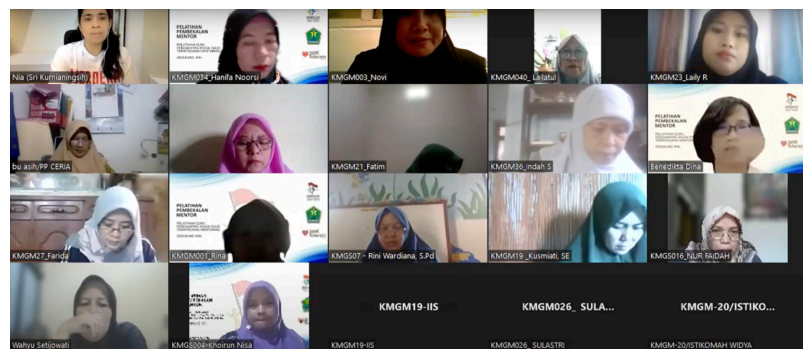
Moving our teacher training program *Ishk Peduli Anak Indonesia* online in 2020 helped us reach over 10 cities in 2 years. But, the 10-day training is only the tip of the iceberg. Underneath it all are partnerships: Between us, our training partner and the districts we bring the program to. It is a continuous exercise in deepening, to adapt the program's essence for different districts and set processes that outlive *Ishk's* presence in a specific district.

This year, we partnered with the *Himpunan Pendidik Anak Usia Dini*, or *HIMPAUDI*, in East Java, the regional authority on early childhood education. The partnership granted us access to the *HIMPAUDIs* and District Education and Culture Offices (DEOs) in Kabupaten Malang, Kota Malang, Pasuruan, Sidoarjo and Magetan and enabled us to train 1,000 teachers and 200 mentors across the five districts.

Alongside scale, we also worked to build capacity. With mentorship being a critical component of *IPAI*, we equipped our mentors to support their teacher mentees better, through more effective observation visits to classrooms and more continuous professional development sessions. These, in turn, helped us understand the nuances of how teachers and mentors journey through the program.

We also worked closely with the *HIMPAUDI* on gathering and analysing data for decision-making, setting processes for resource allocation and advising on stakeholder engagement - all to invest further in teacher development. Among the challenges and fruits of navigating collaboration was seeing Kabupaten Malang build on our teacher training program and adopt our mentoring model to train more teachers.

With the National Ministry of Education conducting a review of the national teacher training curriculum in 2024, we look forward to reflecting on and recalibrating our own program and its intended outcomes.



Grants



Supported the establishment of new libraries, publication of children's books and teacher training programs



Room to Read is creating a world free from illiteracy and gender inequality through education. They achieve this by helping children in historically low-income communities develop literacy skills and a habit of reading. They also support girls in building life skills to succeed in school and negotiate key life decisions.



This year, our team and members of our Board visited two Room to Read partners in Surabaya, East Java as part of a wider learning journey curated by the organisation.

Healthcare

3,450

Individuals reached





An Ambition *Comes to Life*

Our founder Mohan Vaswani had long envisioned an eye clinic that would serve those most in need in the East Java region of Indonesia. This year, we laid the foundational stone of the clinic.

More than 1.1 billion people currently live with avoidable visual impairment, which not only affects learning, productivity and agency but also leads to a decline in health (WHO). In East Java, the last known rate of avoidable blindness stood at 4.4%, with untreated cataracts being the most common cause of blindness.

Cataract surgeries are high-impact, cost-effective interventions, costing less than USD 10 per person, per year. Cataract surgery outreaches can also improve awareness on reversibility of cataract, nurture local ophthalmological talent and provide data for policy

making around better eye health. Research has also found that every \$1 invested in eye health can yield up to \$36 in economic benefits.

The case for providing quality, accessible eye health services as a response to the blindness crisis was robust.

We planted the seeds of our eye care ambitions in 2020, when we purchased land. Through a pandemic and securing the right permits, we also began to tap into the wider eye care network. As soon as we were able, we partnered with The Indonesian Ophthalmologists Association (PERDAMI) and A New Vision to conduct cataract camps in Cirobon and Magelang respectively. The latter also had military support to reach more individuals. We were able to reach over 700 individuals, learn about community outreach, and go beyond Batu, East Java to serve more Indonesians with avoidable blindness.

As the Ishk Eye Clinic is constructed over the next 18 months, we will continue to partner on eye camps, provide important eye care education and work with progressive experts such as the Fred Hollows Foundation to design a more holistic intervention beyond the clinic alone.



Grants



Supported 600 cataract surgeries through eye camp

Lentera Mata Indah (previously A New Vision) works to make eye care accessible in its communities, regardless of their ability to pay. Since 2010, they have organized free eye camps within Indonesia, to provide cataract surgery and address high rates of cataract blindness.



Supported 136 cataract surgeries through eye camp

PERDAMI (Indonesian Ophthalmologist Association) works to improve the quality of eye health of Indonesians, develop the field of ophthalmology, and improve the welfare of its 3,000 members.





Supported 1,134 community health workers and midwives through training

1000 Days Fund works on scalable solutions to fight stunting in Indonesia, including in-home access to information and training village health volunteers. Their goal is to mobilise the country towards a national commitment to zero stunting by 2030.

We partnered with 1000 Days Fund (TDF) in 2021 to train health workers, educate community health workers and mothers in stunting prevention and establish an Impact Stunting Center of Excellence in Kabupaten Timor Tengah Selatan. To date, our partnership has reached over 9,000 individuals.



Supported 300 health workers through training and treated 1,280 newborns with congenital disease

Yayasan Project Hope aims to increase the capacity of, and build a strong global community of, healthcare workers, to improve Indonesians' access to quality health care and provide humanitarian assistance to disaster victims.



Singapore



Education & Skilling

201

Individuals reached

In Singapore, we explore impact delivery beyond traditional models. These include actively participating in collaborative philanthropy and innovative financing opportunities that align with our focus areas and ethos. It also includes multi-year grant partnerships that enable us to journey with the program and organisation.

Underlying our approach is understanding where we are best equipped to fill a gap and push the needle on an underserved issue area.



Grants



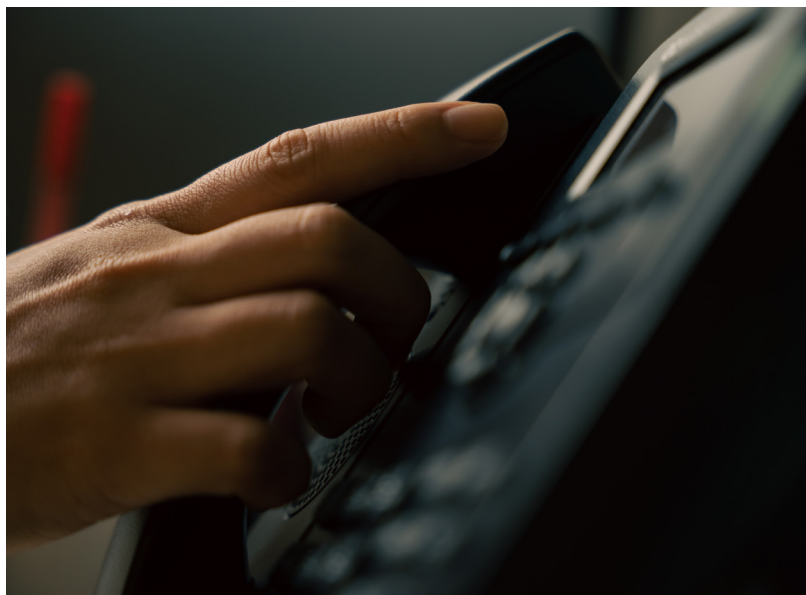
Supported the building of a safe space for youth in crisis.

Samaritans of Singapore Limited (SOS) adopts a holistic approach to suicide-related topics, focusing on prevention, intervention and postvention, an intervention conducted after a suicide for loved ones and friends. With the mission to be an available lifeline to anyone in crisis, SOS offers emotional support to people in crisis, thinking of suicide, or affected by suicide



Supported 8 students with psycho-educational assessments

SHINE supports students who have the potential to do well but struggle in school due to situational challenges. The EN3 program empowers children and youth with suspected, hidden or persistent learning difficulties/disabilities, and their caregivers, by providing timely psycho-educational assessment and consultation services to inform decisions around learning support and interventions.



**Beautiful
People**

Because our dreams matter

Supported 4 students financially and provided for their living arrangements.

Beautiful People builds mentoring relationships that transform lives for both mentors and mentees. The Dream Fund supports youth from disadvantaged families to continue their education and receive valuable mentorship to break out of generational poverty.



Supported 59 students through the Preschool Early Literacy Program

The Dyslexia Association of Singapore supports those with dyslexia and specific learning differences in Singapore to achieve. The Preschool Early Literacy Programme (PELP) in particular helps preschoolers at risk of dyslexia, develop skills to become confident achievers when they enter primary school. As children younger than 6 years are not eligible for subsidies, PELP's bursaries helps those from lower-income backgrounds offset costs and access diagnosis and intervention without delay. To date, our partnership has reached over 300 students.





Awarded scholarships to 10 students from Changkat Changi Secondary School

The Ishk Tolaram Scholarship supports students to complete secondary schooling and progress to tertiary education. With scholars often coming from challenging backgrounds, the scholarship is designed to also recognise non-academic achievements such as persevering through adversity and provide students access to mentorship and social capital. We partnered with CCSS in 2020 and to date, have supported 35 students.



Supported 45 individuals with essential needs

The Inclusive Fund is a pilot initiative co-developed by Ishk, the Kewal Ramani Foundation, Diana Koh Estate, Octava Foundation and the South Central Community Family Service Centre (SCCFSC) to support low-income transnational families in Singapore who face challenges navigating essential systems due to their mixed citizenship. The Fund helps bridge the gap in critical needs such as school and medical fees, employment and legal support for families in need.





TRAMPOLINE

Supported 70 youth

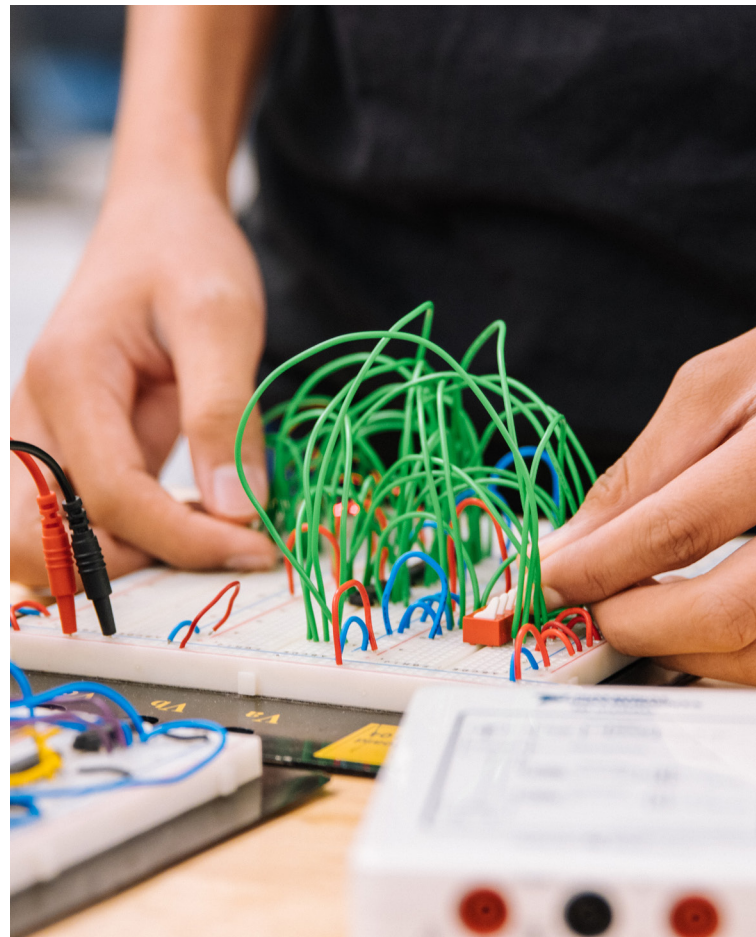
Trampoline's Growing Alternate Talent for Engineering Sector (GATES) program develops persons with Autism Spectrum Disorders (ASD) towards successful careers in the engineering field. The employment program provides off-site and on-site training and work environment preparation before permanent employment. Ishk is an impact bridging funder of the GATES program, which uses a results-based financing model.



SACA

Supported 5 youth

The Singapore After-Care Association (SACA) supports ex-offenders and their families through reintegration and rehabilitation, through case management, counselling, advocacy and training. We partnered with SACA to support youth through exams for their General Certificate of Education (GCE).



Tolararam



Local Free Zone

Pass-it-On

27 | Individuals reached

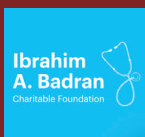
Pass-it-On is an initiative by Ishk to enable employees of our affiliated business Tolaram to participate in meaningful giving.

Witnessing how enthusiastic employees are about supporting their communities remains as special as when we first launched in 2019. This year, for the first time, we received applications from all the countries the initiative runs in: Egypt, Estonia, Eswatini, Indonesia, Nigeria, Singapore and South Africa.



Headstart Kids,
PIO Grant Recipient 2022

Grants



Supported 20 cataract surgeries in Fayoum Governorate

Ibrahim Badran Foundation in Egypt provides basic healthcare for those who are unable to access this, by organising medical convoys in the most underserved areas of governorates in Egypt.

Tolaram team:
Mariam El Gaweesh and Amit Jain



Supported 7 girls with school fees

Berea Hillbrow Home of Hope for Girls in South Africa offers a safe and conducive environment for vulnerable girls to develop their self-worth, restore their dignity and care for their emotional, physical and educational needs.

Tolaram Team:
Christel Emmenis and Pratima Naidoo

Partnering with *Lagos Free Zone*

Lagos Free Zone (LFZ) is a Tolaram venture and the first private free trade zone in Nigeria. As part of their social sustainability approach, they focus on providing employment opportunities and access to affordable healthcare services for the eight host communities surrounding the Zone.

Ishk partnered with LFZ last year to commission a needs assessment and develop interventions around adolescent sexual and reproductive health and a skilling program.

This year, we officially launched two programs: SKILLZ and the Ishk Tolaram Skills Centre (ITSC)

SKILLZ

With the Zone seeing an influx of small businesses and more people, youth in the host communities, without adequate awareness and agency around their sexual and reproductive health, can be at risk of early pregnancies, sexually transmitted infections (STIs), HIV, substance abuse and gender-based violence.

Together with the Zone and Youth Development and Empowerment Initiative (YEDI), we launched SKILLZ to educate 300 in-school and



out-of-school youth about sexual and reproductive health rights (SRHR) and life skills to reduce their risk and support them in becoming more responsible adults.

Using an evidence- and curriculum-based approach, SKILLZ uses football to communicate lessons and share practical tools to help youth navigate peer influence and cultural norms, especially those that can compromise their health, particularly of girls.

Our shared goal is to see more awareness of SRHR; reduced incidence of HIV, substance abuse and gender-based violence among adolescent; and greater community participation in available SRH services.



Ishk Tolaram *Skills Centre*

We also launched the Ishk Tolaram Skills Centre (ITSC) to provide essential vocational skills to unemployed youth from the host communities and enable them to access jobs. As with Ishk Skills Hub, students begin their journey with mandatory soft skills training, before they enroll in either plumbing or masonry training. Once completed, they will be matched to three months of industry training, through internships. This year, 50 students enrolled into ITSC, beginning with soft skills training.



Tolaram Turns 75

In the late 1940s, as the Tolaram business took off the ground, Khanchand Vaswani and his brothers reinstated a tradition from their childhood: Giving back to the community they were now a part of in Malang. Every January 1, the Tolaram family would make a trip to Singosari temple to hand out 1,000 bags of stationery and biscuits. This same spirit of giving has traveled over the generations, embedded in the different initiatives the business and family have supported, predominantly in Estonia, Nigeria and Singapore. It is what culminated into Ishk Tolaram Foundation, established by Khanchand's son, Mohan Vaswani. This year, when Tolaram turned 75 years old, food, drink, community

and giving were core to the celebrations - as it had been throughout the business' existence.

To honour their tradition, Tolaram pledged SGD 1 million towards five organisations across Indonesia, Nigeria, Singapore and Estonia that provide access to education, healthcare and skills training to underserved individuals. These organisations were identified by Ishk, leveraging long-term partnerships. Guests at the celebratory Jubilee night could also help steer Tolaram's pledge by choosing a cause or country they most wanted to support. Through matching and guest contributions, Tolaram and Ishk were able to go beyond the original pledge!



Our founder Mohan Vaswani at Tolaram's Jubilee dinner

Organisation



One week, *together*

This year, we held our annual retreat, in-person, for the first time since 2018. As a team spread across 3 very different countries, with plenty of virtual face time, we cherish being together, exchanging ideas and experiences across borders and seeing things with fresh perspectives.

Tolaram's Jubilee celebrations also provided the perfect opportunity to ground our learning and bonding within an altogether festive atmosphere in Singapore.



Throughout the week, our teams from Nigeria and Indonesia also met with our partners in Singapore.

Trampoline

During our session with Trampoline Limited and Tri-Sector Associates, we learned more about the Growing Alternative Talent in Engineering (GATES) program and the innovative outcomes-based funding model that supports it. With Ishk Singapore being an impact bridging funder in the program, we were also able to share our own experiences. This form of funding is designed to encourage innovation, stronger impact measurement practices and drive impact in an evidence-based way.



Dyslexia Association of Singapore

Partners since 2019, Dyslexia Association of Singapore and Ishk have supported over 300 children through the Preschool Early Literacy Program (PELP).

For our time with them, the DAS team designed various 'booths' to help us understand what having dyslexia is like, the importance of early diagnosis and what their interventions look like.



South Central Family Service Centre

We met with the South Central Family Service Centre, our partner on the Inclusive Fund. During our afternoon together, the SCCFSC team took us on a tour and shared more about Asset-Based Community Development, where community voices and their innate strengths are at the centre of their work.



Samaritans of Singapore

We also met with Samaritans of Singapore, who we partnered with to provide a physical safe space open after working hours for those aged 18 and above that are facing mental distress. Through our session with them, the SOS team took us through the mental health landscape in Singapore, critical issues around suicide and the importance of committed volunteers in driving their work



The Majority Trust

The Majority Trust works with donors and social impact partners to build a thriving and sustainable community for all in Singapore. Having always been a fan of how they communicate their work, we invited them to share how they approach and think about communication and advocacy and their experiences in galvanising the community to give effectively.



Betr Academy

For a fun team building activity, we headed to Betr Academy. Betr is among the social enterprises receiving catalytic growth capital under the Asia Impact First Fund (AIF) by Heritas Capital. Ishk is an impact investor in the Fund.

Alongside competing over the best latte art, we learned about specialty coffee, how Betr co-creates value with coffee farmers all the way to retail, and their passion for professional beverage education. We definitely came out with newfound curiosity and appreciation for a beverage we all take for granted!



Conversations

Instrumental to deepening our expertise is participating in dialogue and contributing to research, both to share our learnings but to also inform them.



Business Families Institute



Community Chest



NVPC



96.1 FM, Lagos Radio



Early Childhood Education Landscape Study



Asia New Vision Forum by Caixin

Our *Team*



Divya Patel
Chief Executive Officer

Programs



Mimu Nanwani
Program Director
Indonesia



Neha Mehra
Program Director
Nigeria



Sandhya Aswani
Program Director
Singapore



Oje Ivagba
Deputy Program Director
Nigeria



Rahmat Setiawan
Deputy Program Director
Indonesia



Abiola Oyeneeye
Program Manager
Nigeria



**Benedikta Dina
Fibriani**
Program Manager
Indonesia



**Sinchita Valalan
Rajendran**
Program Officer
Singapore

Communications



Madhurya Manohar
Communications Manager
Global



Tomiyin Ayibiowu
Communications Officer
Nigeria

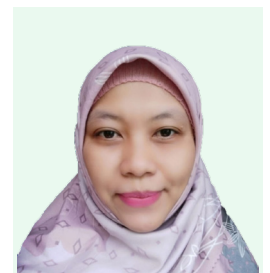


**Saravanan
Pannir Selvam**
Finance Manager
Singapore

Finance



**Mojisola
Akinboboye**
HR & Accounts Manager
Nigeria



Sofieningsih
Finance Manager
Indonesia

Ishk Limb Centre



Jaiprakash Bidlan
Technical Lead

Lagos



Idowu Owolabi Kayode
Branch Head



Michael Jackson Abayomi
Senior Technician



Olaonigbagbe Saheed
Technician



Akingboye Johnson Segun
Technician



Taiwo Adeleye Vincent
Technician

Abuja



Dabiri Kemi Afolashade
Senior Office Manager



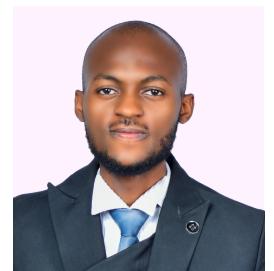
Adelaja Omotoyosi Adewole
Junior Office Manager



Shittu Ladi Lukman
Office Assistant



Stanley Maduneme
Branch Head



Success Ike
Technician

Port Harcourt



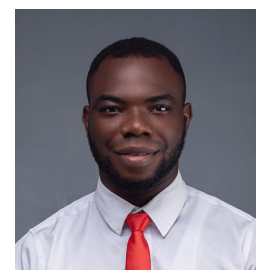
Elizabeth Oduh Elakeche
Office Manager



Ishola Yusuf Temitope
Branch Head



Napoleon Williams Aleruchi
Technician



Wilfred Dekaa
Technician



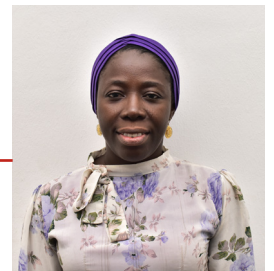
Nyege Nelly Brown
Office Manager

Ishk Skills Hub



Mosunmola Okedina
Student Coordinator

Ishk Hearing Centre



Kafayat Adedokun
Audiologist

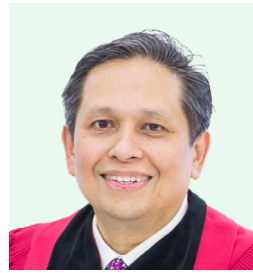
Board of *Directors*



Mohan Vaswani



Raj Vaswani



Shahul Hameed



Sumitra Aswani

Chairman, Tolaram Inc	Director Tolaram Inc	Clinical Director Rochor Dental Clinic	Executive Director Ishk Tolaram Foundation Head of Sustainability and Purpose, Tolaram
Subcommittees			
Programs & Grants* Finance & Investment	Finance & Investment* Programs & Grants	Audit*	Programs & Grants Finance & Investment

*Chairperson

Accounting

Accounting Experts

Audit

RSM Chio Lim LLP

Banking

Bank of Singapore | DBS Bank | UBS

Asset manager

Maitri Asset Management

Parent company of

PT Ishk Medica Since May 2021

Subsidiary entities

Ishk Tolaram Foundation Estonia

Since 17 Oct 2019

Yayasan Ishk Tolaram

Since January 2019

Ishk Tolaram Foundation Nigeria

Since 28 June 2018

Advisors

- Baradwaj Natarajan
- Dinesh Rathi, Lagos Free Zone
- Adesuwa Ladoja, Lagos Free Zone
- Ashish Khemka, Lagos Free Zone
- Topsy Kola Oyeneyin,
McKinsey and Company

Ishk Tolaram Foundation Ltd. is a company limited by guarantee and governed by a constitution, a board charter, a conflict of interest policy, the Companies Act and the Charities Act.

Incorporated: Oct 2016 | Operationalised: Feb 2017 | Registered: Sept 2017

